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# Access Technology Group (ATG) Sustainability Policy

Effective management of health, safety, environment, quality, energy- and carbon footprint is of key importance to sustained success of our business. The way we execute VISICS projects, including sourcing of staff, tools and materials, shall be done from a sustainability-prospective. Therefore, we have implemented this sustainability policy, which will be regularly reviewed and communicated.

As a minimum, we shall comply with all applicable legal and regulatory requirements, in every country or region we will work. Acknowledgement of this policy is a condition for employment, partnership or supply with/to our organization.

## Business and product innovation

- ATG will strive to continuous business and product innovation
- Engagement with our stakeholders, in order to encourage innovative development of our products, services and systems, shall lead to constant improvement of our overall performance
- ATG will evaluate her VISICS project-performance with its customers and use the outcome as input for its improvement-process
- Implementation of ISO management systems (9001, 27001, 450010) assists ATG with continuously monitoring and optimization of business processes

## Health, safety and wellbeing

The company must ensure to be considered a safe and healthy organization and place to work, both at our company locations as at VISICS project locations.

We are committed to reduce risks in our working environment to the minimum possible, by informing, training and guiding our staff in terms of safe working and responsible behavior at all times and at all locations.

Effective communication and alignment with our customers, partners and suppliers, shall ensure optimal focus on avoiding risks at work.

### Access Technology B.V.

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BTW nummer: NL81.61.91.34.7B01  
KvK nummer: 11066056

## Environmental responsibility

ATG is aware of the fact that its activities have a certain impact in the environment and even on climate change. We will show effort to reduce this impact, by the following measures, amongst others:

- Deployment of local hardware depots in several countries, for less frequent transportation needs by air and sea
- innovation of our product lines, by making them lighter and more compact, resulting in carbon emission reduction
- setup of more local partnerships in order to avoid staff travelling all over the world
- reduce carbon emissions and energy consumption, by the use of alternative and renewable energy sources when possible
- when setting up partnerships with both suppliers and customers or partners, environmental responsibility will be one of the selection criteria

## Use of resources and circular economy

We will strive to conserve natural resources as good as possible, by:

- using resources appropriately and responsively
- where possible, substitution of primary resources with less impacting alternatives
- limitation of technical waste. When innovating our VISICS systems, we take into account the long life of materials and their recyclability
- working on awareness of our staff, about the effects they can force by themselves when using resources for their jobs

## Good neighborhood

- We are committed to generating a positive contribution to the communities, close to our operations
- We will be transparent in our communications to all kinds of stakeholders
- Wherever possible, local contribution to our operations will be appreciated and actively sourced

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## Fairness, inclusion and respect

ATG management will show openness, transparency and respect and will be easily approachable for all individuals working throughout the company, encouraging a culture that values trust and recognizing individual achievements.

Fair and equal treatment of all staff members must be the one and only daily behavior, by every member of this staff. No matter function, gender, race or any other human characteristic.

We value our workforce and, by recruitment, selection and development of employees, contractors and suppliers, ensure everyone will be appropriately skilled and competent to carry out their roles.

We are committed to the consultation and participation of all our employees and partners.

Zaltbommel, 19-10-2022

Rene Slegers  
CEO

Remco Coenen  
CTO

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COO

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