

**Policy statement**  
**ISO 9001 / 27001 / 45001 / VCA \*\***  
**Access Technology Group**

The policy of our organization is aimed at continuously meeting the high expectations of both the internal and external environment of ATG BV and its affiliated companies, worldwide.

In this policy we note the ambition to have the greatest possible added value for our customers and to actively contribute to achieving their strategic goals.

Our mission is to provide full service portable solutions, to support safe and efficient maintenance shutdowns in the heavy industry, worldwide.

The applied strategy thereto is continuous innovation of technology and services, whereby “operational excellence” is actively pursued.

To achieve this, the policy has an important focus on:

- Selecting and retaining the best possible employees
- Building and safeguarding a solid organization which is able to provide an excellent service to our partners and customers
- The will to innovate continuously, both technically and organizationally
- Safety, in the broadest sense of the word: working safely and healthily with a clear view on working conditions and the environment, safeguarding data security and privacy legislation
- Continuous improvement potential (PDCA method) within all processes and procedures that we apply in our business operations
- Selecting and retaining the best possible suppliers and subcontractors

ATG likes to invest in its employees. ATG makes the necessary resources available, such as (re)training, access to medical examinations, adapted work where necessary and possible through the mediation of an occupational physician.

The 'arbeidsomstandighedenwet', which is a known law in the Netherlands, stands as a model for how the company deals with the 'working conditions policy'. The company ensures that work will be done safely and healthily at all times. Where necessary, resources are made available and/or measures are taken to limit risks to acceptable levels. The generic risk inventory, supplemented with project-specific TRAs and safety plans, will map the risks per project, after which the measures to be taken will be determined and complied with, before any work starts and during work.

ATG's management believes that the best way to make the business thrive is to involve our staff in everything we do. There is an "open door culture" in which we consult people and allow them to participate in both existing and new developments. Our management style is characterized by leaving largely free how people perform their tasks. Goals are clearly set and explained.

Partly by implementing and maintaining the ISO certifications 45001, 27001 and 9001, in combination with adjusting our attitude and behavior, we aim to foster a corporate culture in which quality assurance and safety go hand in hand with pleasure in work and in relationships with partners, customers and suppliers.

We naturally adhere to the laws and regulations of the country in which we work and the customer for whom we work.

By means of risk inventories, project evaluations, clear work instructions, customer satisfaction measurements, internal audits and analyzing the information that is released, we create a learning organization that wants to continuously improve itself.

With regard to Corporate Social Responsibility, we are aware of our activities and the fact that they have consequences. We will make every effort to ensure that:

- Human rights are respected at all times
- Everyone is given a safe workplace, both physically and in human manners
- The environment / climate is considered an important factor, which is taken into account as much as possible in everything we do
- Cultures and habits of all countries where we work are respected
- We also expect this behavior from our relations, suppliers, subcontractors and customers

Scope: Activities related to installation, operation and maintenance of industrial security systems. System development is out of scope (§ 8.3).

Zaltbommel, 11-10-2023